

CIVIL SERVICE COMMISSION MEETING

February 4, 2019

Meeting opened at 1:00 p.m.

PRESENT: Thomas Majeski, Thomas Kicher, Chief Chris Collins,  
Detective Jamie Onion, Gloria Majeski, Carolyn Patton

OLD BUSINESS:

- Minutes of September 6, 2018 were approved.
- Chief Collins discussed the process of appointing new Candidates to open Police Dept. Positions. The test given was explained and it was noted that the City Statute stated the need for an assessment in determining a candidate's eligibility. The Ohio Chief's Advisory Board recommended a specific test.\*

NEW BUSINESS:

- The Department of Justice, DOJ, mandated in a letter, that a Citizen requirement to apply for a Police Department position, was not necessary, An inconsistency arises because, in order to possess a firearm, citizenship is necessary. Gloria Majeski will send a letter to the DOJ, Civil Rights Division, to clarify this issue.
- The CSC members reviewed the articles provided by our Chairman. These articles are attached to these minutes.
- Gloria Majeski has contacted the Ohio Ethics Commission regarding these issues in hiring practices.
- Tom Majeski stated a testing day issue because of the tests being given on Saturday. He will check the regulations in this regard.
- Discussed, too, were the problems with the Fire Department list for open positions. There is a question on exhausting the active list of candidates. A test may need to be administered.
- A date for the Police Department interviews will be set by Chief Collins. Tuesdays and Thursdays are good for all involved in this process. CSC will be present at these interviews.
- Next meeting date needs to be set.

Respectfully submitted,

*Carolyn V. Patton*

Carolyn V. Patton, Secretary

*Thomas J. Majeski* 3/4/19  
Thomas Majeski Date

*Thomas P. Kicher* 3/14/19  
Thomas Kicher Date

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The test is: FrontLine National Promote Supervisory Exams; the Company is Frontline National.